

Toolbox Talk: When Conditions Change

Five minutes to practice a stop-work decision.

- ☐ **1 minute | Open with the scenario.** A crew is routing cable above an operating data hall. Another crew arrives with a lift, narrows the escape route and changes the overhead-work zone. The original briefing no longer matches the job.
- ☐ **1 minute | Ask the crew.** What changed? Who can now be exposed? Which control must be restored before anyone continues?
- ☐ **2 minutes | Agree on the response.** Pause affected work and move clear of the hazard. Notify the task lead and operations contact. Reassess the work zone and simultaneous activities; update the plan and verify controls. Obtain required restart authorization and brief affected people.
- ☐ **1 minute | Close with a commitment.** Each worker names one condition that would trigger a pause today. Confirm who to contact and how the crew will know it is safe to resume.

A signed plan is a starting point. When the job changes, check whether the protection still works.

Date / location: _____ Facilitator: _____

Our stop trigger today: _____

Restart authority / contact: _____

Discussion aid. Follow site stop-work, reporting and restart procedures. Attendance alone does not establish task qualification.

OSHA Job Hazard Analysis, publication 3071

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